



IMPARTIALITY

5 CFR 2635.502



Impartiality Test: If a “reasonable person” could conclude that you lost objectivity or impartiality in one of these two situations, you need ethics help.

Impartiality Question #1: Are you aware that a member of your household has a financial interest that is directly & predictably affected by a particular matter involving specific parties you work on?

Impartiality Question #2: Are you aware that a person with whom you have a covered relationship is or represents a party to particular matter involving specific parties you work on?

If the answer is YES to either #1or #2 contact the Office of Ethics for advice.

The inspection of an Establishment is one type of particular matter involving specific parties.

Who do you have a covered relationship with?

1. A member of your household, or a relative to whom you are personally close;
2. Someone you have a business or contractual relation with;
3. A spouse's, child's , or parent's employer or business partner.
4. A former employer (w/in last year) ;
5. A non-political, non-federal organization where you are actively serving as an official/leader.

BOTTOM LINE- Be careful about working on an inspection or other matter involving someone you have a relationship with or that might affect their interest somehow.



Go here for a video on impartiality!

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